



# STRATEGIC LENSES

Strategic Plans change, but our core values remain constant. These form our Strategic Lenses, guiding how we view priorities and decisions. It's beneficial to begin by questioning alignment with our Strategic Plan, mission, goals, and values. To delve deeper, specific questions related to our three strategic lenses—Stewardship of Resources, Equity, and Collective Impact—can be asked.

## STEWARDSHIP OF RESOURCES

*This lens focuses on responsible, efficient County asset management.*

- Is it already a County service? If new, are we the most appropriate provider of this service?
- What are the long-term financial, environmental, and human capital requirements?
- Does the County have the resources and structure available, and/or can we acquire or develop them?

## EQUITY

*This lens focuses on promoting equitable processes, outcomes and experiences.*

- Who needs to be involved in the decision-making process?
- Are you actively addressing disparities in access to essential resources and services?
- What potential unintended outcomes (particularly in historically excluded communities) have you identified? How will you address them? What lessons will you apply to future situations?

## COLLECTIVE IMPACT

*This approach promotes collaboration among diverse partners to address complex community challenges.*

- Are you engaging community partners to work collectively on solutions for complex community problems?
- Are we the best organization to provide the service or lead the effort?
- Can we invest in a solution led by another organization or county department to best leverage our resources and maximize community impact?